

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 07/23/17-07/22/18

1) Employment Unit: WEMI(FM)/WEMY(FM)

2) Unit Members: WEMI(FM), Appleton, Wisconsin; WEMY(FM), Green Bay, Wisconsin

3) EEO Contact Information for Unit Member:

Mailing Address: 1909 W. Second Street Appleton, WI 54914	Telephone Number: 920-749-9364
	Contact Person: Kathy Schmidt
	E-mail Address: KathyS@thefamily.net

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
Administrative Assistant	OnAir 91.9 FM Radio Spot
Assistant Program Director	Indeed
Promotions Manager	CMBonline.com (Christian Music Broadcasters)

All positions and vacancies have religious belief or affiliation as a requirement for employment. Therefore, the Employment Unit is not required to comply with the FCC's "Specific EEO program requirements" such as wide dissemination of information regarding each vacancy; notifying requesting community organizations regarding each vacancy; or completing supplemental recruitment initiatives. 47 CFR Secs. 73.2080(a) and (c); see also the FCC Second Report and Order, FCC 02-303, released November 20, 2002.

5) Job Title: Administrative Assistant Referral Source(s) of Hiree: OnAir 91.9 Radio Spot

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	0	No

Station WEMI(FM) & WEMY(FM) is an Equal Opportunity Employer that does not discriminate amongst persons that share its religious affiliation or belief.

OnAir 91.9 & 91.5 Radio Spots	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	5	No
Wisconsin Broadcaster Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	0	No
Wisc Tech Connect	N/A	https://www.wisconsintechconnect.com/	Online	0	No
Christian Job Wire	N/A	http://www.christianjobwire.com/home.html	Online	0	No
Job Center of Wisc	N/A	https://jobcenterofwisconsin.com	Online	0	No
Employee Referral	N/A	N/A	N/A	0	No

Job Title: Assistant Program Director Referral Source(s) of Hire: Indeed

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	1	No
Wisconsin Broadcaster Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	0	No
Indeed.com	N/A	indeed.com	Online	1	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	1	No
All Access	N/A	http://www.allaccess.com/forum/viewforum.php?f=10	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	http://www.christianjobwire.com/home.html	OnLine	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	http://cmbonline.org/jobs/	Online	0	No
Employee Referral	N/A	N/A	N/A	0	No

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Job Title: Promotions Manager**Referral Source(s) of Hire: CMBonline.com**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
Station Website www.thefamily.net	Kathy Schmidt	1909 W Second St, Appleton, WI 54914	920-749-9364	2	No
Wisconsin Broadcaster Association (WBA)	N/A	http://www.wi-broadcasters.org/members/postavailable.htm 44 East Mifflin St, Ste 900 Madison WI 53703	608-255-2600	1	No
Indeed.com	N/A	indeed.com	Online	1	No
HisAir.net	Ted Kelly	Email: ted@HisAir.net	225-744-3524	0	No
All Access	N/A	http://www.allaccess.com/forum/viewforum.php?f=10	Online	0	No
Radio Online	N/A	Radioonline.com	Online	0	No
Christian Job Wire	N/A	http://www.christianjobwire.com/home.html	OnLine	0	No
TVandRadiojobs.com	N/A	Tvandradiojobs.com	Online	0	No
GetRadioJobs.net	N/A	GetRadioJobs.net	Online	0	No
CMB	N/A	http://cmbonline.org/jobs/	Online	1	No
Employee Referral	N/A	N/A	N/A	0	No

For the period from 07/23/17-07/22/18, this Employment Unit interviewed 13 interviewees for 3 full-time job vacancies.

7) Supplemental Recruitment Initiatives.

All positions for the Employment Unit have religious belief or affiliation as an employment qualification and therefore, the Employment Unit is not required by the FCC to conduct supplemental recruitment initiatives.

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